Achievement of Market-Friendly Initiatives and Results Program (AMIR 2.0 Program)

Funded By U.S. Agency for International Development

Investment and Export Promotion-Recruit Commercial Attachés for Jordanian Embassies.

Final Report

Deliverable for PSPI Component, Task No. 531 Contract No. 278-C-00-02-00201-00 This report was prepared by Al Jidara Investment Services, in collaboration with Chemonics International Inc., prime contractor to the U.S. Agency for International Development for the AMIR Program in Jordan.

Activity Name: 513 Investment and Export Promotion, SOW Title: Recruit Commercial Attachés for Jordanian Embassies.

Following the first results of screening and short listing , please note the following regarding the final status of each post :

(A) Business Development Director (BDD)

Number	Number of	Number of applicants		Results of	
of Total	Applicants	interviewed	/not interviewed *	Interviews	
Received	with Score	Interviewed	Not interviewed	Yes	No
CVs	(A)				
78	30	16	14	13	3

(B) Business Promotion Officer (BPO)

Number	Number of	Number of applicants		Results of	
of Total	Applicants	interviewed/not interviewed *		Interviews	
Received CVs	with Score (A)	Interviewed	Not interviewed	Yes	No
62	14	9	5	7	2

^{*} Annex 2 represents the reasons behind not interviewing the number of applicants.

The report in terms of remarks and results of each interview with applicants is included in Annex 1.

Status of Interviewing Process Applicants with Score (A) for BDD				
			Has knowledge in import/export affairs in Saudi Arabia. Has limited knowledge about Jordan market and	
1	3		investment opportunities and agreements.	No
_	_	Ayman Abu	Has good knowledge about agreements and investment opportunities. He is a diplomatic person and	
2	6	Hassan	persuasive person. Has good negotiation skill.	Yes
_			Has access to many ideas of business market. Knowledge of Jordan economy and all trade agreements.	
3	10	Samir Said	Participated in many conferences and exhibitions to represent Jordan. Dynamic person.	Yes
		l	Good knowledge about job requirements. Good knowledge and experience in E-Banking and Software	
4	11	Nidal Al-Ramahi	Development. Works through systematic approach to reach results.	Yes
			Has good knowledge in banking, insurance and NGOs businesses. Good experience in financial	
5	15	Nadia Talhouni	investments. She is career-oriented person, ambitous, convincing and candid.	Yes
			Familiar with trade agreements. Has good approach toward promoting investments . He is a calculated	
6	17	Mohammed Karim	person. Very good in research studies and evaluation of current situations.	Yes
			Has good knowledge of QIZ, Free Trade Agremeents with USA and EC. He is a multi-culture person.	
7	26	Ahed sukhon	Straightforward person. Very confident. Focus on ethics in business.	Yes
			Very organized person. Good convincing and negotiation skills. Decision maker and risk taker. Very well	
8	30	Mohammed Asi	rounded at strategic level. Has current negotiation to work at Communication Regulatory Commission	Yes
			Has great experience and knowledge of agreements. Very systematic and organized person. Excellent	
9	34	Hana Uraidi	communication skill. Has good thinking about handling the required tasks	Yes
			Has good experience in Trade Finance (Import/Export). Familiar with European companies. Has knowledge	
10	35	Sahel Annabi	in agreements.	Yes
			Good knowledge of USA regulations. Very good knowledge in establishing QIZ. Has systematic thinking	
11	46	Khalid Mirza	about promoting investment and implementing the agreements	Yes
12	48	Raed Alhomouz	Main experience in marketing. Weak English and limited knowledge about trade agreements.	No
13	51	Marwan Ibrahim	Limited knowledge in agreements and promotion business.	No
			Worked four years in establishing new relationships with businessmen, Very good knowledge in private and	
14	52	Mazen Khalaf	public sector targets in Jordan and USA	Yes
			very good knowledge about agreements, promotion bsuinesses and exposure to Jordan exporters and	
15	60	Ghaith Bakri	manufacturers. Has a quiet perssonality.Good thinking about job requirements	Yes
			Great knowledge and background in economics , public management in USA. Very good knowledge of	
16	76	Rasim Abderrahim	export businesses. Worked with USAID for over 10 years.	Yes

1 Annex 1

Recruit Commercial Attaches for Jordanian Embassies

2 Annex 1

	Status of Interviewing Process				
	Applicants with Score (A) for BPO				
Serial No. No. of CV Interviewed Not Interviewed Due To The Following		Not Interviewed Due To The Following Reason			
1	10	Yes			
2	11	No	Did not come to the interview		
3	17	No	Already engaged in a new job		
4	18	Yes			
5	23	Yes			
6	24	No	Could not be contacted by given address		
7	26	No	Out of town and will not be in before one week		
8		Yes			
9		Yes			
10	29	No	Could not be contacted by given address		
11		No	Interviewed for BDD Position(applied in two CVs)		
12		Yes			
13		Yes			
14		Yes			
15	62	Yes			

9 Number of interviewed Candidates

1 Annex 2